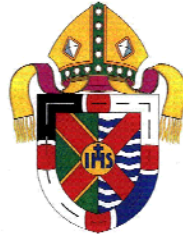


Diocese of Southeast Florida

Nehemiah Process Overview

(2008, 2009, 2010)



The Nehemiah Process

The Nehemiah Process provides the strategic framework necessary for the implementation of the Diocesan Vision and Mission.

The Nehemiah Process is a process to guide church leadership teams for prosperous measurable results accomplished through education and other resources to improve, grow, and make disciples for the dynamic ministry of the church.

The Ten Systems of a Healthy Church

2008 Goals (Phase I)

- I. Clergy discover their Gifts (*Strengths Finder*) and develop a Personal Ministry Plan and with a goal to grow One Ministry Level
- II. Focus on Hospitality, Invitation, Incorporation (HII Process and the HII-BHAG)
- III. Establish Criteria to measure progress (AWA, Plate/Pledge, Leadership Development)
- IV. Create and train a Parish Leadership Team
- V. Develop and maintain an 18-24 month Parish Calendar

2009 Goals (Phase II)

- I. Strengthen Phase I
- II. Curriculum to assist clergy and churches will address:
 - A. Spirituality – Relationship with Christ is Key: Transformation
 - B. Parish Ministry Plan Discernment, Design, Enactment/Implementation
 - C. HII-BHAG Module
 - D. Stewardship Module
 - E. Small Groups Module
 - F. Dynamics of Growing Churches – Arlin Rothauge
 - G. Short-Term Missions (Domestic and Foreign)
 - H. Dealing Creatively with Conflict
- III. Training on Good Business Practices
- IV. Worship Improvement for Clergy
 - A. Preaching
 - B. Pastoral Care
 - C. Music
- V. Development of Nehemiah Process for Hispanic and Haitian Congregations

2010 Goals (Phase III)

- I. Pastoral to Transition Program
- II. Curriculum Update by Needs Assessment
- III. Continued work on Personal and Parish Ministry Plans
- IV. Continued Good Business Practices Development
- V. Continued Training in Worship Improvement for Clergy
 - A. Preaching
 - B. Pastoral Care
 - C. Music
- VI. Conflict Resolution
- VII. Volunteer Recruitment and Training

