

**EPISCOPAL DIOCESE OF SOUTHEAST FLORIDA
41st ANNUAL CONVENTION
St. Mary's Episcopal Church, Stuart
November 12-13, 2010**

Convention Theme: *GLOBAL PARTNERSHIP IN MISSION*

Minutes

Call to Order

Bishop Frade called the 41st Annual Convention of the Diocese of Southeast Florida to order at 1:07 PM on Friday, November 12, 2010 at St. Mary's Episcopal Church, Stuart, Florida and said a prayer.

Rules and Voting Cards

The Bishop asked the Secretary, Canon Richard Miller, to explain the Convention Rules for voting and the use of voting cards. The Secretary explained the rules.

Report of Credentials

The Credentials Chairman, The Rev. Michael McManus Priest in Charge of St. George's Episcopal Church, Riviera Beach reported that of 122 Clergy, 69 were present; of 78 Congregations, delegates from 40 were present; and out of 174 delegates entitled to vote, 88 were present. The Convention voted to accept the report, and the Bishop announced that a quorum was present.

Adoption of Convention Standing Rules

The Bishop asked the Secretary, Canon Richard Miller, to explain the Convention Standing Rules. After Canon Miller completed the explanation, the Bishop stated that the approval of the proposed Standing Rules required a two-thirds vote because the Standing Rules limit debate. The Standing Rules were adopted as printed. A copy of The Standing Rules is Attachment 2 to these minutes.

Adoption of Convention Agenda

Bishop Frade noted that the Agenda was distributed to those present. The Agenda as presented was adopted by vote of the Convention. A copy of the Agenda as adopted is Attachment 1 to these minutes.

Ratification of Officers of the Convention

Bishop Frade, in his capacity as Ex Officio President of the Convention, asked the Convention to ratify the appointment of the following persons to positions:

Canon Richard Miller, a member of Holy Family, Miami Gardens, as Secretary of the Convention

Canon Tom Huston, a member of St. Matthews, Miami, as Treasurer

Mercedes Busto, a member of the Chapel of the Venerable Bede, Coral Gables, as
Chancellor
Benjamin Reid, Robert McKinney and Kirk Grantham as Vice Chancellors
Benjamin Reid as Parliamentarian

The Convention ratified all these appointments.

Ratification of the newly elected Deans

The convention ratified the following Deans:

Broward: The Very Reverend Mark Sims, Rector, St. Mary Magdalene, Coral Springs
North Dade: The Very Reverend Richard Aguilar, Priest-in-Charge St. Margaret's and San
Francisco de Asis, Miami Lakes
Keys: The Very Reverend Debra Andrew Maconaughey, Priest-in-Charge St. Columba,
Marathon

Appointment of Committee to Approve the Minutes

Bishop Frade appointed the following persons to approve the minutes of the Convention: (1)
Canon Richard Miller, the Secretary of the Convention; (2) Benjamin Reid, Parliamentarian of
the Convention; and (3) The Very Rev. Carol Barron, Dean, North Palm Beach Deanery.

Introduce new Clergy and Their Spouses

Bishop Frade introduced the following Clergy and their spouses, who are new to the diocese:

The Rev. Angela Cortinas, Assistant All Saints, Fort Lauderdale
The Rev. Alberto & Ruhama Cutie, Priest-in-Charge Church of the Resurrection, Biscayne Park
The Rev. Hayden & Alexis Crawford Rector, Incarnation, Miami
The Rev. Willie & Terecita Gonzales Davila, Priest-in-Charge St. Christopher's, West Palm
Beach
The Rev. Richard Effinger, Assistant Bethesda-by-the-Sea, Palm Beach

The Rev. Ann Goraczko & Anthony Goraczko Deacon St. Margaret's and San Francisco de
Asis, Miami Lakes

The Rev. Andrew & Laura Hudson Deacon St. Ambrose, Fort Lauderdale
The Rev. Mark Andrew Jones, BSG, Assistant St. Gregory's and Chapel of St. Andrew, Boca
Raton
The Rev. Carter Smith Deacon, St. Mary's, Stuart
The Rev. Percy Jerome (P.J.) and Loraine Woodall, Interim, St. Thomas, Coral Gables
The Rev. Jose and Glenda Sanchez, Lay Pastor of Brazilian Ministry, St. Nicholas, Pompano

Additional Resolutions to be Presented

Bishop Frade advised the convention of the resolutions offered after the deadline for submission
of resolutions that required a 2/3 vote of the convention for consideration. The convention
approved the four resolutions for consideration.

Report of Nominations and 1st Ballot

Elections were held for the following positions (see Attachment 3 for nominees):

4 Clergy Deputies to General Convention 2012

4 Clergy Alternates to General Convention 2012

4 Lay Deputies to General Convention 2012

4 Lay Alternates to General Convention 2012

1 Clergy Member of the Standing Committee

2 Lay Members of the Standing Committee

2 Clergy Members of the Ecclesiastical Trial Court

1 Lay member of the Ecclesiastical Trial Court

1 Clergy Member of the Disciplinary Board

1 Lay Member of the Disciplinary Board

1 Clergy Member of the Cathedral Chapter

1 Lay Member of the Cathedral Chapter to fulfill the term of Blanca Famadas (2011)

1 Lay Trustee of the University of the South

Bishop Frade thanked the outgoing members whose terms expired, for their services: Bonnie Weaver and Blanca Famadas, Lay Member of the Standing Committee, The Rev. Hap Lewis, Clergy Member of the Standing Committee, Mr. Michael Bailiff , Clergy Trustee, University of the South, The Very Rev. John Tidy, Clergy Member of the Cathedral Chapter, Blanca Famadas, Lay Member of the Cathedral Chapter who has resigned, The Very Rev. Carol Barron, The Rev. David Wilt, and Abe Bailey whose terms on the Ecclesiastical Trial Court have expired.

Special Guests

Bishop Frade introduced The Rt. Reverend Laish Boyd, Bishop of the Anglican Diocese of the Bahamas and the Turks & Caicos Islands, The Rt. Reverend Todd McGregor, Assistant Bishop of Antananarivo, and Bishop of Toliara, Madagascar, and The Rt. Reverend Jean Zache Duracin, Bishop of Haiti

Greetings from Bishops

Bishop Frade recognized The Rt. Reverend Jean Zache Duracin, who expressed gratitude for being invited and for the great support offered by this diocese to his family and to the Diocese of Haiti. He also expressed regrets that his wife could not attend but sent her greetings.

Bishop Leo Frade Addresses Convention

The President of the Standing Committee, The Rev. Hallock Martin introduced Bishop Frade in Spanish, Creole and in English. After a standing ovation, Bishop Frade presented his address which included the following highlights:

- Thanks to guest Bishops and seminarian Charles Browning
- Welcomed convention delegates and acknowledged the completion of 10 years as Bishop of Southeast Florida
- Reiterated his status as a missionary bishop and his full support of the mission statement of the diocese

- Sited advancements made by the diocese including growth in 2009 AWA up 1.4% from 2008 and plate and pledge was up 2%
- Indicated Nehemiah parishes growth in AWA of 4.2% from 2008 to 2009 and Plate and Pledge of 5.7%
- Pointed out overall diocesan growth of 1.4%
- Mentioned the growth by St. Margaret's and San Francisco de Asis as a bicultural congregation
- Said that two new rectors were called and will be coming after January 2011
- There are 9 congregations engaged in 3 regional ministries
- Acknowledged Archdeacon Bazin's work towards getting temporary status for Haitian immigrants
- Mentioned Haitian congregation's growth by more than 50%
- Indicated his commitment to Theodore R. Gibson Chapter Union of Black Episcopalians' increase in participation in all ministries of the diocese
- Announced his authorization of liturgy for blessings of same sex couples who have been legally married
- Expressed respect for the full inclusion of LGBT in the work of the diocese
- Announced the Bishop's ministry grant program which will provide \$1,000,000 to help revitalize the diocese
- Called attention to Episcopal Charities' support of feeding and other helping ministries
- Highlighted the Nehemiah Process' support offered to congregations to assist their growth and solidarity
- Congratulated the Cursillistas of the diocese for their work in and outside the diocese
- Announced the establishment of a Brazilian ministry in the diocese in the Pompano Beach area of the diocese where this population resides in large numbers
- Expressed pride in the transformational ministry of rest, comfort and renewal of the Duncan Center; and the completed renovations of the guest rooms
- Congratulated the youth events and the involvement of youth in diocesan, provincial and national church events
- Highlighted Mission teams to Madagascar and Africa, the Caribbean and other parts of the world
- Talked about aid and support given to the diocese and people of Haiti (\$300,000) and the support of the disaster assistance committee
- Asked for approval of a companion diocese relationship with the Diocese of Haiti
- Spoke on the importance of being a part of the Anglican Communion in spite of disagreements or agreements with members of this communion
- Recognized members of the Daughters of the King present and the wonderful work they do
- Announced his 67th birthday during last month and his expectation to be bishop of the diocese until mandatory retirement age (for the next 5 years)
- Expressed his commitment to continue working for the mission of the diocese

Bishop's Hospitality Invitation & Incorporation Awards

Bishop Frade's Fourth Annual Hospitality, Invitation & Incorporation Awards:

Plaques were awarded for Five Year Growth Trend: 2004-2009 to All Saints', Ft. Lauderdale: 44.8%, for Three Year Growth Trend: 2006-2009 to St. Luke the Physician 51.0%, St. Columba 48.8%, Todos Los Santos 31.6%, St. Andrew's, Miami 38.3%, St. Anne's 21.5%, St. Bernard de Clairvaux 6.3%, and St. Joseph's 3.2%; Increase in AWA of 77 AWA from 2008-2009 to St. Mary Magdalene.

Certificates and medallions were awarded for Honorable Mention - Increase of 10% or more from 2008-2009 to *Non- Nehemiah 2009 Parishes* All Soul's 26.2%, St. Mary's, Deerfield 23.3%, St. Andrew's, Hollywood 20.0%, St. Andrew's, Miami 17.2%, St. Mark the Evangelist 15.3%, St. Kevin's 14.2%, Transfiguration 11.9%, and St. Patrick's 11.6%; to *Nehemiah 2009 Parishes* St. Paul et Les Martyrs D'Haiti 55.1%, St. James in the Hills 28.3%, Holy Comforter 21.0%, Trinity Cathedral 19.0%, St. Margaret's 16.9%, All Saints', Jensen Beach 15.4%, and St. Luke the Physician 10.8%.

Financial Report

The Bishop recognized the Treasurer, Canon Tom Huston (17 years tenure) who presented the financial report. Canon Huston presented the Financial Statement for the nine months ended September 30, 2010. Explaining the purposes of its four Funds, the Balance Sheet showed assets and liabilities of \$24,642,351. There was an overall \$221,317 decrease in the fund balance from the previous year.

Canon Huston reported that there was a \$1,909 net loss in the Operating Fund, from which the majority of diocesan expenses are made, for the ten month period ended September 30, 2010. The Liquidity computation for the Diocese shows a gain of \$852,075 after deducting a 30-day operating reserve and reserve for know expenses.

The Statement of Income and Expense showed a \$221,317 net loss for the Operating, Property & Loan and Common Trust Funds for the ten month period ended September 30, 2010. The Schedule of Assessments reflects payments received from congregations for the period of \$2,356,938 out of \$2,347,376 billed. The Property & Loan Fund had \$14,244,461 in total assets.

Report of Nominations and 2nd Ballot

A report was presented by the Secretary of the First Ballot. **Election Results:** The Secretary reported that there were elections by unanimous ballot cast by the Secretary for 1) Clergy and Lay Members of the Ecclesiastical Trial Court, 2) Lay Member of the Disciplinary Board, and 3) Clergy and Lay Members of the Cathedral Chapter. Also, there were elections for 1) Clergy and Lay Deputies, 2) Clergy and Lay Alternates to the 2012 General Convention, and 3) Lay Members to the Standing Committee (see Attachment 3). A Second Ballot was handed out for election of a Clergy Member of the Standing Committee and Lay Trustee of the University of the South.

Presentation and Vote on the Proposed 2010 Budget

Bill Hurd, member of St. Paul's, Delray Beach and Chair of the Budget Committee of the Diocese, presented the proposed Diocesan Budget for 2011. The gross amount is \$3,602,884 assessed congregations, with Net Revenues and Expenses of \$3,072,884. The assessment rate for congregations is 14.7467%. After reviewing the Budget, upon motion duly made and seconded, the Proposed Budget for 2011 was approved as presented.

The Convention Eucharist

The Convention Eucharist was held at 4:30 pm. Principal Participants in the Eucharist were:

Presider – The Right Reverend Leopold Frade, Bishop Diocesan, Participating Bishops – The Right Reverend Laish Boyd, Bishop of the Anglican Diocese of the Bahamas and the Turks & Caicos Islands, The Right Reverend Todd McGregor, Assistant Bishop of Antananarivo, and Bishop of Toliara, Madagascar, The Right Reverend Jean Zache Duracin, Bishop of Haiti, The Right Reverend John Said and The Right Onell Soto.

Archdeacons – The Ven. Dr. J. Fritz Bazin, Archdeacon for Immigration and Social Justice, The Ven. Thomas Bruttell, Archdeacon for Deployment, The Ven. Dr. A. Bryan Hobbs, Archdeacon for Congregational Ministry and The Deans.

Preacher – The Right Reverend Dabney Smith, Bishop of Southwest Florida

The Convention Eucharist concluded at 6:15 pm. The Eucharist was followed by fellowship in the Garden.

Saturday, November 13, 2010 - Morning Prayer

At 8:20 am Morning Prayer was led by The Very Rev. Carol Barron.

Report of Credentials Committee

The Rev. Michael McManus, Credential Committee Chair, reported that of 122 Clergy, 102 were present; of 78 Congregations, delegates from 69 were present; and out of 174 delegates entitled to vote, 140 were present. The Convention voted to accept the report, and the Bishop announced that a quorum was present.

Report of 2nd Ballot

The Secretary reported on the second ballot. **Election Results:** Alyson Hardin was elected Lay Trustee to the University of the South. A Third Ballot was handed out for election of a Clergy Member of the Standing Committee.

Clergy Spouse Report

Eliza Ragsdale gave the Clergy Spouse report. She reported on the strong support given to clergy spouses by Bishop Frade and his wife Diana. She spoke of the safe space given to incoming and current spouses to feel comfortable in the diocese. She indicated that clergy partners are also

welcomed. Many events are held for clergy and their spouses to enrich their lives. Kirk Maconaughey reported on support given by clergy spouses to Our Little Roses in Honduras.

World Mission Commission

The Rev. Martin Zlatic presented the World Mission Commission report. He indicated that, among other things, this commission serves as support for our companion dioceses. It also assists in involvements of mission trips by members from the diocese. The Very Rev. Debra Maconaughey reported on the mission trip to the Diocese of Antananarivo, Madagascar. Other members who went on the mission presented examples of works and ministries the focused on in Toliara, in the Diocese of Antananarivo, Madagascar. The Rev. Patsy McGregor reported that some \$33,000 was raised from the dinner and hospitality reception held last evening.

Report of 3rd Ballot

The Secretary reported on the third ballot. **Election Results:** The Rev. Horace Ward was elected Clergy Member of the Standing Committee.

Nehemiah Awards

Archdeacon Bryan Hobbs presented information on the Nehemiah Process, which is organized to grow healthy parishes in the diocese. Nehemiah Awards Class of 2009 included Certificate + 1 Medallion Award for “Special Recognition for Excellence in Applying Nehemiah Principles” to The Rev. Jack Stanton, The Rev. Debra Maconaughey, The Rev. Smith Milien, The Rev. Marivel Natera Milien, The Very Rev. Richard Aguilar – Nehemiah Mentoring and The Rev. Horace Ward – Nehemiah Mentoring Certificate + 2 Medallions for “Increase in ALL 4 areas of Key Indicators (AWA, Easter, Plate Pledge, Operating Revenue)” went to Holy Spirit, WPB, Trinity Cathedral, Miami, and Todos Los Santos, Miami.

Awards for “Increase in 3 areas of Key Indicators (AWA, Easter, Plate Pledge, and Operating Revenue)” went to Holy Cross, Miami and St Margaret’s, Miami Lakes.

Certificate + 2 Medallions for “Special Recognition for Increase in Easter Sunday Attendance from 2008 to 2009” (10% or greater increase) went to St Luke the Physician, Miami, Holy Spirit, WPB, Trinity Cathedral, Miami, St Paul et Les Martyrs D Haiti Miami, Todos Los Santos, Miami, St Stephens, Miami and All Saints, Jensen Beach. “Special Recognition for Increase in Plate and Pledge from 2008 to 2009” (10% or greater increase) went to St John’s, Hollywood, Holy Comforter, Miami, St Faiths, Cutler Bay and Holy Family, Miami.

“Special Recognition for Increase in Operating Income from 2008-2009” (10% or greater increase) went to St Faiths, Cutler Bay, St. Francis-in-the-Keys Big Pine Key, Intercession, Ft. Lauderdale, St Margaret’s, Miami Lakes, Trinity Cathedral, Miami and Atonement, Lauderhill.

Certificates + 1 Medallion and Certificate \$50 award to Our Little Roses, Todd McGregor Fund, Episcopal Charities on behalf of Nehemiah Steering Committee members The Rev. Orlando Addison, The Very Rev. Richard Aguilar, Ms. Susan Auld, Ms. Karen Phillips Smith,

Canon Richard Miller, Mr. Bob Moore, Mr. Bill Swaney and The Rev. Horace Ward; Techie Committee members Ms. Kathy Blanton, Mr. Bill Evans and The Rev. Christina Encinosa.

Certificate + 2 Medallions for “*Special Recognition for Your Generous Hospitality*” went to Church of the Holy Family and Church of the Holy Spirit.

Episcopal Charities

The Reverend Donna Dambrot, President Episcopal Charities, (EC), presented the report on Episcopal Charities. A video was shown reflecting the ministries supported by EC. The Rev. Dambrot acknowledged former Board Chair Benjamine Reid, current and past board members, committee members and staff of EC. St. Mary’s Kitchen, Stuart, was recognized for the dinner and breakfast prepared for those attending convention. EC is compiling a directory of outreach programs. Awards were made by EC to various ministries that provided outstanding services throughout the diocese.

Special Bishop’s Award

Ms. Gail McShane, Diocesan Coordinator, was presented a special award for her dedicated and hard work on behalf of the Diocese of Southeast Florida.

Presentation of Three General Convention Resolutions for Ratification

The Secretary presented three General Convention resolutions for ratification by the convention. Resolutions B015 regarding the name change for the convocation of the American Churches in Europe, B029 regarding eliminating the need for a vote by the House of Deputies for Bishop elections taking place within 120 days of General Convention, and D029 regarding those ordained other than by a bishop to officiate rather than be licensed. The three resolutions were ratified by the convention by majority vote.

Presentation of Resolutions, Debate and Vote

Mercedes Busto, Chancellor, presented the first resolution.

Resolution #1 was an amendment to Canon XVII which will further clarify the Ecclesiastical Trial Court. Upon motion duly made by the Chancellor and seconded resolution #1 was approved.

Canon Richard Miller, Secretary to the Convention, presented the remaining resolutions.

Resolution #2 Calls for Creation of a Diocesan Committee on Higher Education Ministry. Upon motion duly made and seconded, Resolution #2 was approved.

Resolution #3 Requests that the Chapel of the Venerable Bede be assessed and asked to pay full diocesan assessment. Upon motion duly made and seconded, Resolution #3 was rejected.

Resolution #4 Sets the Clergy Compensation Guidelines for 2011. Upon motion duly made and seconded, Resolution #4 was approved by the convention.

Resolution #5 Calls for the diocese to enter into a companion relationship with the diocese of Haiti. Upon motion and seconding, Resolution #5 was approved.

Resolution #6 was proposed by W. Frisby Hendricks III, Ecumenical Officer of the Diocese of Southeast Florida and the North Palm Beach Deanery offered Thanksgiving for our Moravian Brothers and Sisters. Upon motion duly made by the Secretary and seconded by Rev. Hendricks, Resolution #6 was approved.

Resolution #7 Regarding the Nehemiah Process, it was proposed that Nehemiah Steering Committee members be listed in the diocesan journal, that all congregations that have participated in the process be listed by their class year and that specific pertinent data be presented yearly in the diocesan Journal. Upon motion duly made and seconded, Resolution #7 was approved.

Resolution #8 Regarding the Immigration Crisis in our Nation Urging full support of the Presiding Bishop's Pastoral Letter to treat resident aliens with fairness and compassion and Calling Episcopalians in this diocese to pray and support all efforts for the adoption of a comprehensive immigration bill based on justice, fairness and compassion. Upon motion duly made and seconded, Resolution #8 was approved.

Resolution #9 Regarding the recognition of World Aids Day 2010 and honoring The Rev. Winnie Bolle. Upon motion duly made and seconded, Resolution #9 was approved.

James L. Duncan Center

The James L. Duncan Center report, presented by: Alison Walsh, Executive Director indicated that the Duncan Center is continuing it's upgrading and improvements both inside and outside. Efforts are continuing on the Frade pool and sun room relaxation area. Expansion to the kitchen and dining room are being pursued. Fundraising continues for the improvements to the Center. Regular workshops and an annual women's day will commence in the near future.

Episcopal Church Women

Lillie Clarke, ECW President presented the report. Ms. Clarke called attention to the upcoming 42nd Annual Meeting to be held at Grace Church, Palm Beach, which will usher in the new President, Ms. Rose Brown. Scholarship recipients for 2010 were announced and the 2nd Annual Children's Sunday. The women of the church are actively involved in the life of the church and would appreciate the support of those women who are not active in ECW as well as the men of the church. ECW board members and church presidents were acknowledged.

Youth Commission

A presentation was made by the Youth Commission President, Emily Gonzalez-Holland, St. Benedict's Plantation. The executive committee of the Youth Commission accompanied her during her presentation. She recognized the very large world in which the youth must be involved. Emily reported that Happening 26 was recently held. She reported on other events and activities in which the youth were involved during the past year on national, provincial and local

levels. The Bishop, Deans, coordinators, youth leaders and others were thanked for their encouragement and support of the youth of the diocese.

Trinity Cathedral

Dean McCaleb reported on activities at the Cathedral. He reported that Bishop Duracin will be guest preacher at the Cathedral on Sunday, November 14, 2010 and announced its long relationship with Haiti. The meaning of an urban cathedral in the 21st Century was highlighted by the Dean as he reported that Trinity Cathedral is one of the most diverse congregations in the diocese and that there are deliberate attempts made by the Cathedral to reach out to those in the surrounding community. The Dean also reported 1) that many diocesan and community events are hosted by the Cathedral 2) that his five-year tenure has been very challenging and rewarding 3) the need for capital funds (**\$7 million**) to address the deteriorating conditions recently discovered at our Cathedral and 4) Friends of the Cathedral has been formed to serve as a focused fund raising arm of the Cathedral. Members of convention were asked for their prayers, visits and support.

Clergy & Lay Compensation and Insurance Commission

The Rev. Sherod Mallow, Chair of the Committee presented the report. He announced that significant changes were made by General Convention 2009 that called for parity in compensation and benefits for lay workers and other staff. Work is underway by the commission on a comprehensive policy addressing human resources issues affecting clergy and lay compensation.

Cursillo

The Cursillo Secretariat Lay Leader: Vasco Combs and the Diocesan Spiritual Director: Deacon Robert Sullivan reported on Cursillo. They indicated that the cursillo movement in the diocese is moving forward. There were Women's and Men's weekends held over the past two months. This diocese, along with the Anglican Diocese of the Bahamas and the Turks & Caicos Islands, introduced the Cursillo movement into the Diocese of Jamaica this past summer. Both a Men's and Women's weekend were held in Jamaica this past summer. There will be a Women's weekend February 17-20, 2011 and a Men's weekend on March 3-6, 2011 in Jamaica. Convention members in attendance were invited to visit the Cursillo web site. Prayers were asked for the Cursillo movement.

Clergy Changes and Special Recognitions

Bishop Frade noted the following changes since the last Diocesan Convention:

Clergy who have died since Convention 2009

The Rev. Robert Horner, The Rev. John Mangrum, The Rev. John Tucker, The Rev. Miguel Garcia-Ortega, The Rev. Marion Wendell Hainlin, The Rev. Oscar Pineda-Suarez, NCR, The Rev. Grant Sherk, NCR, The Rev. John Scott, NCR, The Rev. Edward G. Robinson, NCR, The Rev. Robert Cummings, NCR.

Clergy who have retired since Convention 2009

The Rev. Roger Tobin, The Rev. Ronald Fox, The Rev. Roger Allee, and The Rev. Kenneth Major.

Clergy received to our diocese since Convention 2009

The Rev. Alberto Cutie, The Rev. Hayden Crawford, The Rev. Willie Davila

Clergy Ordained to the Diaconate since Convention 2009

The Rev. Carter Smith, The Rev. Angela Cortinas, The Rev. Richard Effinger, The Rev. Ann Goraczko, The Rev. Andrew George Hudson, The Rev. Mark Andrew Jones, BSG

Clergy Ordained to the Priesthood since Convention 2009

The Rev. Michael McManus, The Rev. Richard Effinger, The Rev. Angela Cortinas

Clergy who have transferred out of our Diocese since Convention 2009

The Rev. Andrew Kim, The Rev. Lloyd Stennette, The Rev. Andrew Van Culin, The Rev. Scott Petersen

Inhibition Issued

The Rev. Darrell Laremore

Released from Ministerial Duties

The Rev. David Francoeur

Voluntary Renunciation of Vows

The Rev. Raymond Liberti and The Rev. Sebastien Guillaume

Installation of Canon for Health

Rev. Canon Dr. Carlos Sandoval

Installation of Honorary Canons of the Cathedral

Rev. Canon Alejandro Hernandez, Rev. Canon William H (“Chip”) Stokes, Rev. Canon Winston Wright, Canon Dianna (“Dede”) M. Lewis, Canon Thomas G. O’Brien III.

Ratification of Executive Board Elections

The following persons’ elections to the Diocesan Executive Board were ratified:

North Palm Beach: Lay Representative: Julie Bird Winchester, Good Shepherd, Tequesta

South Palm Beach: Lay Representative: Bill Unger, St. Gregory’s, Boca Raton

Broward: Clergy Representative: Reverend Robert Trache, St. Mark’s, Fort Lauderdale (to fulfill the term of The Rev. Mark Sims), Lay Representative: Dahlia Cunningham, Church of the Atonement, Lauderdale Lakes

South Dade: Clergy Representative: Reverend Eric Kahl, St. Simons Episcopal Church, Coral Gables

Keys: Clergy Representative: Reverend Chris Todd, St. Francis in the Keys, Big Pine Key (to fulfill the Term of Debra Andrew Maconaughey), Lay Representative: Catherine Roberts, St. Paul's, Key West.

The Bishop expressed gratitude to the following persons whose terms of service on the Executive Board ended at this Convention: North Palm Beach: Eula Clarke, South Palm Beach, Emily Lagerquist, Broward, Rev. Bernie Pecaro and Pam Anderson, North Dade, Rev. Horace Ward, South Dade, The Rev. Jamie Jones, Keys, The Rev. Donald Sullivan and Donald Curry.

Confirmation of Officers of the Youth Commission

The following have been elected as officers of the Youth Commission. President: Emily Gonzalez-Holland, St. Benedict's, Plantation, Vice President: Krista Lamberti, St. Stephen's, Coconut Grove, Secretary: Sophia Faiella, St. Stephen's, Coconut Grove, Administrative Assistant: Myles Bullock, St. Faith's, Miami

Confirmation of Commission on Ministry

Gratitude was expressed to The Rev. Miguel Baguer whose term of service on the Commission on Ministry has expired. The following appointment to the Commission on Ministry (with term to expire in 2013) was approved: The Rev. Alberto Cutie.

The Final Convention

69 of the 78 congregations were represented; 140 of the 174 delegates were present and 104 of the 122 clergy eligible to vote were present.

Future Convention Site

The Dean of the South Palm Beach Deanery, The Very Rev. Marty Zlatic, announced that the host Parish for the 2011 Diocesan Convention will be St. Joseph's, Boynton Beach, where Dean Zlatic is the Rector. The Convention will be held on November 11-12, 2011.

Adjournment

There being no further business to discuss, upon motion duly made and seconded, the Convention was adjourned at 12:45 pm.

Canon Richard E. Miller, Secretary

**Attachment 3
Elections Results**

Office/Name	Ballot 1 Votes	Elected	Order	Ballot 2 Votes	Elected	Ballot 3 Votes	Elected
Clergy GC Deputy (4)							
Richard Aguilar	93	Yes	5	----	----	----	----
Carol Barron	127	Yes	2	----	----	----	----
Tom Bruttell	89	Yes	7	----	----	----	----
Frisby Hendricks	92	Yes	6	----	----	----	----
Jennie Lou Reid	117	Yes	3	----	----	----	----
Chip Stokes	134	Yes	1	----	----	----	----
Robert Trache	45	Yes	8	----	----	----	----
Horace Ward	101	Yes	4	----	----	----	----
Lay GC Deputy (4)							
Manny Mesa	70	Yes	6	----	----	----	----
Richard Miller	140	Yes	2	----	----	----	----
Tom O'Brien	146	Yes	1	----	----	----	----
Saulo Salvador	49	Yes	7	----	----	----	----
Karen Phillips Smith	108	Yes	4	----	----	----	----
Char Vinik	105	Yes	5	----	----	----	----
Bonnie Weaver	140	Yes	3	----	----	----	----
Keith Neely	41	Yes	8	----	----	----	----
Clergy Member Standing Committee (1)							
Angela Cortinas	27	No	N/A	----	----	----	----
Andrew Sherman	37	No	N/A	46	No	----	----
Terrence Taylor	33	No	N/A	----	----	----	----
Horace Ward	43	No	N/A	86	No	90	Yes
Davit Wilt	47	No	N/A	78	No	78	No
Mario Milian	18	No	N/A	----	----	-----	----
Lay Member Standing Committee (2)							
John Cox	112	Yes	N/A	----	----	----	----
Chuck Dinsmore	97	No	N/A	----	----	-----	----
Kathy Walker	147	Yes	N/A	----	----	----	----

Office/Name	Ballot 1 Votes	Elected	Order	Ballot 2 Votes	Elected	Ballot 3 Votes	Elected
Clergy Members of the Ecclesiastical Trial Court (2)							
John Tidy	Elected UB	Yes	N/A	----	----	----	----
Hap Lewis	Elected UB	Yes	N/A	----	----	----	----
Lay member of the Ecclesiastical Trial Court (1)							
Klemie Christie	Elected UB	Yes	N/A	----	----	----	----
Clergy Member of the Disciplinary Board (1)							
-----	-----	-----	-----	-----	-----	-----	-----
Lay Member of the Disciplinary Board (1)							
Carlos Rodriguez	Elected UB	Yes	N/A	----	----	----	----
Clergy Member of the Cathedral Chapter (1)							
Robert Trache	Elected UB	Yes	N/A	----	----	----	----
Lay Member of the Cathedral Chapter (1)							
Linda Kearson	Elected UB	Yes	N/A	----	----	----	----
Lay Trustee of the University of the South (1)							
Alyson Crouch Hardin	83	No	N/A	150	Yes	----	----
Whittington Johnson	47	No	N/A	----	----	----	----
Ben Lowe	49	No	N/A	64	No	----	----

Elected UB—Elected unopposed via Unanimous Ballot Cast by the Secretary

Section 1. No change.]

Approved

Ecclesiastical Trial Court.

Section 2. The ecclesiastical trial court shall have seven members, three of whom shall be lay persons meeting the qualifications of an elector in a congregation of this diocese, and four of whom shall be priests or deacons canonically and geographically resident in this diocese. At the 2010 Diocesan Convention two additional members of the ecclesiastical trial court shall be elected, one of whom shall be a lay person, and the other, a member of the clergy, increasing the size of the court from five to seven members. The election and replacement of members of the ecclesiastical trial court shall be as provided in Section 3 of this canon in reference to the Disciplinary Board. The ecclesiastical trial court shall be renamed the Disciplinary Board on July 1, 2011, and this Section 2 shall cease to have force and effect.

Disciplinary Board

Section 3. (a) A Disciplinary Board is created for the trial of all priests or deacons subject to the jurisdiction of this diocese, effective July 1, 2011. The Disciplinary Board shall have seven members, three of whom shall be lay persons meeting the qualifications of an elector in a congregation of this diocese, and four of whom shall be priests or deacons canonically and geographically resident in this diocese. The members of the Disciplinary Board shall be elected by the convention of the diocese. On July 1, 2011, the members of the Ecclesiastical Trial Court shall automatically become members of the Disciplinary Board, and shall continue to serve the remainder of their respective terms. As the term of each member expires, and each year thereafter, the convention shall elect for a three-year term the replacement for the member whose term then expires. No member may serve more than two consecutive three-year terms. All terms shall begin upon election and end upon the election of the replacement except that a member whose term is expiring shall continue in office but only with respect to any proceeding in which a proceeding has already begun and shall continue until the proceeding has reached its conclusion by dismissal, accord, order, or sentence, or by the respondent's voluntary submission to discipline.

(b) Vacancies in the Disciplinary Board shall be filled by majority vote of the remaining members of the Board, with the consent and approval of the Bishop, from persons otherwise qualified for election. Vacancies filled by the Board shall be from the same order as the person whose vacancy is to be filled, determined at the time that such person was first elected to the Board. The person so elected by the Board shall serve for the remainder of the unexpired term of the member replaced. At the end of that term, the replacement is eligible to be elected to two consecutive three year terms.

Election of a President of the Disciplinary Board.

Section 4 [formerly Section 3]. Within sixty days after each diocesan convention, the Disciplinary Board shall elect, by majority vote, one of its members as President to serve for a term of one year or until the successor is elected.

Church Attorney

Section 5 [formerly Section 4]. No change.

RESOLUTION # 2

Aproved

Submitted by the North Palm Beach Deanery

Whereas,

BE IT RESOLVED that there be created a Diocesan Committee on Higher Education Ministry that would investigate and report to the Executive Board on the feasibility of establishing chaplaincies at colleges and universities within the Diocese.

Spring Convocation
April 17, 2010

RESOLUTION # 3

Rejected

Submitted by the North Palm Beach Deanery

BE IT RESOLVED that the Chapel of the Venerable Bede be asked to pay full diocesan assessment, and then be given aid as needed.

BE IT FURTHER RESOLVED, that the Canon's Committee review Canon X and other canons to take such action as to accomplish the intent of this resolution.

Spring Convocation
April 17, 2010

Diocese of Southeast Florida
Clergy Compensation Guidelines

RESOLVED, that the Clergy and Lay Compensation and Insurance Committee, conscious of our responsibilities, recommends the following ranges for the clergy stipends be adopted by this Convention and established as Diocesan Policy for the calendar year **2011**.

The 2011 guidelines reflect a 0.00% adjustment in the compensation matrix.

The CLCIC recommends that Merit Pay be awarded at a rate of 0-2.5% as determined by individual performance. No annual Cost of Living increases are being recommended for 2011.

CLERGY RESPONSIBILITY LEVEL

	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
<u>Minimum</u>								
ST	30,184	33,543	35,340	39,577	44,311	49,635	55,450	62,258
STUH	59,585	60,209	62,193	66,852	76,663	79,090	87,943	97,836
<u>Midpoint</u>								
ST	36,626	41,014	45,947	51,427	57,615	64,519	72,264	80,847
STUH	63,604	65,592	73,857	81,751	90,940	101,192	112,695	125,436
<u>Maximum</u>								
ST	43,075	48,491	56,549	67,500	70,918	79,406	88,930	99,606
STUH	70,699	76,654	89,355	99,408	112,230	123,296	137,627	153,293

ST: Stipend only. This category is typically for clergy members who are living in a parish-owned rectory and not receiving a cash housing allowance. Does not include any other professional allowance or Self-Employment Tax contributions.

STUH: Stipend, Utilities and Housing Allowance total. This category is typically for clergy members who provide for their own housing and received a housing allowance. Does not include any other professional allowance or Self-employment Tax contributions.

Other Items of Compensation Pertaining To Full Time Clergy:

SECA: Self Employment Compensation ACT. The policy of the diocese is for the parish and the clergy person to pay one-half (1/2) of the total SECA tax each. SECA takes the place of FICA for clergy because they are considered "self-employed" for purposed of this tax.

PENSION COSTS: The policy of the diocese is for the parish to pay the normal pension contributions to the Church Pension Fund. These payments are computed annually by the Church Pension Fund. They are based upon a formula that is applied to various components of clergy compensation. The premium notices are sent to the parish on a quarterly basis.

HEALTH AND DENTAL INSURANCE COSTS: The policy of the diocese is for parishes to provide full-time clergy with family health and dental insurance coverage. The premium notices are sent to the parish on a monthly basis.

Diocese of Southeast Florida

Clergy Compensation Guidelines

CONTINUING EDUCATION ALLOWANCE: The policy of the diocese is for the parish to provide for two weeks of continuing education each year. A *matching fund* policy has been established to provide for the cost of clergy continuing education. Under this policy the clergy person, the parish and the diocese each contribute up to \$500 annually toward the cost of continuing education.

AUTOMOBILE ALLOWANCE: The policy of the Diocese is for the parish to provide full-time clergy an automobile allowance in the amount of \$6,000 annually.

SABBATICAL ALLOWANCE: The Diocese has established a policy to encourage all full-time clergy to take a sabbatical. The details of this policy are available in the Diocesan Office.

OTHER CONSIDERATIONS: While the guidelines do include the cost-of-living and scope of position, they do not include applicable post-seminary education or length of service in a particular congregation, which are also appropriate consideration in determining compensation.

CLERGY RESPONSIBILITY LEVEL

- Level A This is the first/second year of the diaconate or priesthood. Typically, this is an assistant in a parish of Level D through F.
- Level B Positions at this level require an ability to deal with normal demands as found in small missions and parishes.
- Level C Positions at this level require an ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small parish, college chaplain, or seasoned assistant or an entry-level diocesan staff professional.
- Level D These are positions of some complexity and responsibility. The "Typical Parish Rectorship" is at this level. Of the same level of responsibility, although very different in some of the skills required, are such positions as a Senior Assistant in a parish whose Rectorship is at Level E or F, a "specialist" in certain areas, or a diocesan staff professional.
- Level E These positions are very complex and require seasoned competence. Typical of this level is the Rectorship above average in size and complexity of program, or a seasoned diocesan staff professional.
- Level F These positions are those of very heavy responsibility, requiring considerable experience and responsibility. Direction and training of other clergy is often required. Rectors of very large, diverse parishes are typically at this responsibility level.
- Level G A Bishop.
- Level H Diocesan Bishop.

RESOLUTION #5

Approved

**Resolution to Enter into Companion Diocese Relationship
With the Episcopal Diocese of Haiti**

Whereas, the Diocese of Southeast Florida has a longstanding and historic relationship with the people and diocese of Haiti due in large part to the geographic proximity and Haiti to South Florida and to the large number of Haitian-Americans and Haitian immigrants who live in South Florida, and;

Whereas, there has been a long history of interaction, friendship, mission and ministry between the Diocese of Southeast Florida and the Diocese of Haiti, and;

Whereas, the people of Southeast Florida have been greatly moved by the devastation of hurricanes and other political, economic and natural disasters in Haiti, and especially the devastation of the January 12, 2010 earthquake which resulted in tremendous loss of life, injury of people and the utter destruction of Leogane, Port au Prince along with the Cathedral properties and many churches and other diocesan properties of Haiti, and

Whereas, the people of the Diocese of Southeast Florida recognize that the rebuilding e and restoration of Haiti and the Church in Haiti will require a long-term and dedicated commitment not merely from the Diocese of Southeast Florida, but also from the wider church and world community;

Be it resolved that the 41st Annual Convention of the Diocese of Southeast Florida affirm its affection for and commitment to the Diocese of Haiti, and

Be it further resolved, that as a sign of this commitment and affection the 41st Annual Convention expresses its desire to enter into a companion relationship with the Diocese of Haiti and requests that this intention be communicated to the Bishop and people of the Diocese of Haiti as well as to the Presiding Bishop and Executive Council of the Episcopal Church for approval.

Respectfully submitted,

**The Haiti Task Force of the Diocese of Southeast Florida
World Mission Commission of the Diocese of Southeast Florida**

PROPOSED RESOLUTION #6

Approved

Thanksgiving Shared with our Moravian Sisters and Brothers

Whereas, the House of Deputies and the House of Bishops meeting at the 76th General Convention in Anaheim, California, authorized Full Communion with the Moravian Church in America (Northern and Southern Province) and

Whereas, the Northern and Southern Provinces of the Moravian Church in America have both responded positively to Full Communion with the Episcopal Church and have embraced this fellowship enthusiastically, and

Whereas, the Diocese of Southeast Florida rejoices in this budding relationship and wishes God's blessing upon this communion,

Be It Resolved that thanksgiving be offered for this action at the Forty-first Annual Convention of the Diocese of Southeast Florida and

Be It Further Resolved that the Diocese sends greetings to King of Kings Church, Miami; New Hope Church, Miami; Prince of Peace Church, Miami; and Palm Beach Church, West Palm Beach

Submitted by:

W. Frisby Hendricks, III

Ecumenical Officer, Southeast Florida

**Resolution to the 41st Annual Convention
Of the Diocese of Southeast Florida**

Title: The Nehemiah Process Inclusion of Leadership, Classes and Data in the Annual Diocesan Journal

From: The North Palm Beach Deanery Clericus

Whereas the Nehemiah Process has been an integral part of the Congregational Development ministry of the Diocese of Southeast Florida since 2004; and

Whereas many congregations have participated in and profited from that process; and

Whereas the Nehemiah Process is not formally recognized as a committee or commission of the Diocese in the Diocesan Journal as most ministries of the Diocese are; and

Whereas the success of this program needs to be published and documented for local use as well as for expansion to other judicatories ; therefore be it

RESOLVED that the Nehemiah Steering Committee and any other leaders be listed in the Diocesan Journal as other ministries are, and be it further

RESOLVED that all congregations that have participated in the process be noted by their Class Year, and be it further

RESOLVED that specific data, including increases and or decreases in Average Weekend Attendance, Plate and Pledge, and any other pertinent data obtained in the process, be presented yearly in the Journal concerning all Diocesan congregations, highlighting Nehemiah congregations for comparison as to the success of this ministry.

Proposed Resolution #8

Approved

Submitted by:
The Diocesan Office of Immigration and Social Justice
Diocese of Southeast Florida

Theodore R. Gibson Chapter, Union of Black Episcopalians

To: the 41st Annual Diocesan Convention

Whereas, our nation has been facing an immigration crisis for a long time involving some 12 million undocumented persons living within our borders,

And

Whereas, our Presiding Bishop and the House of Bishops issued a pastoral letter on September 21, 2010, from Phoenix urging us to treat resident aliens with fairness and compassion (Numbers 15:15-16,)

Be it resolved that this 41st convention of the Diocese of Southeast Florida express full support for the above mentioned pastoral letter from the House of Bishops,

And be it further resolved that this convention calls on all Episcopalians in this diocese to pray and support all efforts for the adoption of a comprehensive immigration bill based on justice, fairness and compassion.

Submitted this 26th day of October, 2010

Prepared by: The Venerable Dr. Jean Fritz Bazin
Archdeacon for Immigration and Social Justice

Kathleen D. Walker
President, Theodore R. Gibson Chapter,
Union of Black Episcopalians

**Resolution to recognize World AIDS Day 2010
and honor The Rev. Canon Winnie Bolle**

Whereas, World AIDS Day is December 1, 2010 and this day recognizes the great strides and the remaining distance toward eradicating this disease.

Whereas, The Diocese of Southeast Florida recognizes the impact AIDS has had on the people of our Diocese,

Whereas, The Reverend Canon Winnie Bolle, led by the power of the Holy Spirit, has been a leader and intercessor as one of the first to provide pastoral care to those suffering with AIDS.

When it was considered dangerous to walk in to the room of an AIDS patient, The Rev. Canon Winnie Bolle walked in.

When it was considered dangerous to touch someone with AIDS, The Rev. Canon Winnie Bolle held hands to comfort.

When AIDS had the stigma of shame and discrimination, The Rev. Canon Winnie Bolle honored the dignity of each person suffering and their families.

When the stigma of the disease was cruel, The Rev. Canon Winnie Bolle sought justice.

We recognize and thank The Rev. Canon Winnie Bolle, whose work in the early days of the epidemic was groundbreaking.

Whereas, we recognize that the work of The Rev. Canon Winnie Bolle in the area of AIDS, is only one area of her service and ministry,

The Rev. Canon Winnie Bolle has inspired and provided spiritual direction to many in our church, as the first woman to be ordained to the priesthood in the Diocese of Southeast Florida after years of service and influence as a school headmistress.

We recognize the strength and depth of the spiritual leadership of The Rev. Canon Winnie Bolle.

Be it resolved that the 41st Annual Convention of the Diocese of Southeast Florida affirms our affection and honors The Rev. Canon Winnie Bolle.

And be it further resolved, that we will gather as a Diocese on World AIDS Day, December 1, 2010 for a celebration of the Holy Eucharist at The Chapel of Saint Andrew in Boca Raton and recognize the The Rev. Canon Winnie Bolle for her work and life of ministry.

Respectfully submitted, The Deanery of South Palm Beach County